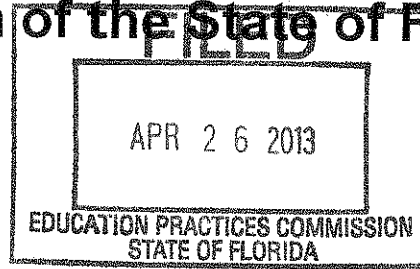




Before the Education Practices Commission of the State of Florida



DR. ERIC J. SMITH,
Commissioner of Education,

Petitioner,

vs.

JANA M. LANTZ,

Respondent

EPC CASE N° 11-0117-RT
DOAH CASE N° 11-1592PL
INDEX N° **12-006-FOF**
PPS N° 090-2464
CERTIFICATE N° 725822

Final Order

This matter was heard by a Teacher Panel of the Education Practices Commission pursuant to Sections 1012.795, 1012.796 and 120.57(1), Florida Statutes, on April 4, 2013, in Altamonte Springs, Florida, for consideration of the Mandate issued from the First District Court of Appeal. Respondent was present.

After reviewing the complete record accompanying the Recommended Order, the Recommended Order, and being fully advised in the premises, the Commission hereby adopts the recommendation contained in the Recommended Order. A copy of the Recommended Order, attached to and made a part hereof, is hereby adopted in full and becomes the Final Order of the Education Practices Commission.

It is therefore **ORDERED** that the Administrative Complaint is hereby **DISMISSED**.

This Order takes effect upon filing with the Clerk of the Education Practices Commission.

DONE AND ORDERED, this 26th day of April, 2013.



DAVID R. THOMPSON, Presiding Officer

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Bureau of Teacher Certification

Florida Administrative Law Reports

Superintendent of Schools
Dade County Schools
1450 NE Second Avenue #912
Miami, FL 33132

Director
Office of Professional Standards
Dade County Schools
1500 Biscayne Blvd., Suite 222
Miami, FL 33132

Daniel Biggins
Assistant Attorney General

Robert E. Meale
Administrative Law Judge
Division of Administrative Hearings
1230 Apalachee Parkway
Tallahassee, FL 32399-1550

Claudia Llado, Clerk
Division of Administrative Hearings


Probation

NOTICE OF RIGHT TO JUDICIAL REVIEW

A PARTY WHO IS ADVERSELY AFFECTED BY THIS FINAL ORDER IS ENTITLED TO JUDICIAL REVIEW PURSUANT TO SECTION 120.68, FLORIDA STATUTES. REVIEW PROCEEDINGS ARE GOVERNED BY THE FLORIDA RULES OF APPELLATE PROCEDURE. SUCH PROCEEDINGS ARE COMMENCED BY FILING ONE COPY OF A NOTICE OF APPEAL WITH THE EDUCATION PRACTICES COMMISSION AND A SECOND COPY, ACCOMPANIED BY FILING FEES PRESCRIBED BY LAW, WITH THE DISTRICT COURT OF APPEAL, FIRST DISTRICT, OR WITH THE DISTRICT COURT OF APPEAL IN THE APPELLATE DISTRICT WHERE THE PARTY RESIDES. THE NOTICE OF APPEAL MUST BE FILED WITHIN THIRTY (30) DAYS OF RENDITION OF THIS ORDER.

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a copy of the foregoing Order was mailed to Jana M. Lantz, Post Office Box 99, Conneaut Lake, Pennsylvania 16316 by Certified U.S. Mail and by electronic mail to Margaret O'Sullivan Parker, Deputy General Counsel, Suite 1232, Turlington Building, 325 West Gaines Street, Tallahassee, Florida 32399-0400 and to Charles Whitelock, Esquire, 300 SE 13th Street, Fort Lauderdale, Florida 33316 this 26th day of **April**, 2013.



Janice Harris,
Education Practices Commission



Before the Education Practices Commission of the State of Florida

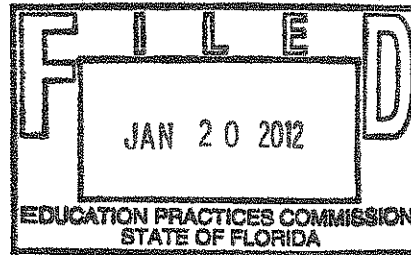
DR. ERIC J. SMITH,
Commissioner of Education,

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vs.

JANA LANTZ

Respondent.



EPC CASE N° 11-0117-RT
DOAH CASE N° 11-1592PL
INDEX N° 12-006-FOF
PPS N° 090-2464
CERTIFICATE N° 725822

Final Order

This matter was heard by a Teacher Panel of the Education Practices Commission pursuant to Sections 1012.795, 1012.796 and 120.57(1), Florida Statutes, on December 8, 2011, in Tallahassee, Florida, for consideration of the Recommended Order entered in this case by Robert E. Meale, Administrative Law Judge dated August 31, 2011. Petitioner was present.

Petitioner filed Exceptions to the Recommended Order. A copy of those Exceptions is attached to and incorporated by reference. After reviewing the complete record accompanying the Recommended Order, the Recommended Order, the Exceptions, and being fully advised in the premises, the Commission accepted exception 1, finding that there is not competent and substantial evidence to support the findings of fact in the Recommended Order based on the Petitioner's written arguments attached and incorporated herein. The Commission accepted exception 2, finding that there is not competent and substantial evidence to support the findings of fact in the Recommended

Order based on Petitioner's written argument attached and incorporated herein. The Commission accepted exception 3, finding that there is not competent and substantial evidence to support the findings of fact in the Recommended Order based on Petitioner's written argument attached and incorporated herein. The Commission accepted exception 4, finding that there is not competent and substantial evidence to support the findings of fact in the Recommended Order based on Petitioner's written argument attached and incorporated herein. The Commission accepted exception 5, finding that there is not competent and substantial evidence to support the findings of fact in the Recommended Order based on Petitioner's written argument attached and incorporated herein. The Commission accepted exception 6, finding that there is not competent and substantial evidence to support the findings of fact in the Recommended Order based on Petitioner's written argument attached and incorporated herein. The Commission accepted exception 7, finding that there is not competent and substantial evidence to support the findings of fact in the Recommended Order based on Petitioner's written argument attached and incorporated herein. The Commission accepted exception 8, finding that there is not competent and substantial evidence to support the findings of fact in the Recommended Order based on Petitioner's written argument attached and incorporated herein. The Commission rejected accepted exception 9, finding that the requested conclusions of law were more reasonable than the administrative law judge's conclusion based on Petitioner's written argument attached and incorporated herein.

The Panel hereby adopts the material allegations in the Administrative Complaint attached hereto as its findings of fact. The Panel adopts the conclusions of law, (paragraphs 24-28) from the Recommended Order which is attached and so incorporated

in part. The recommendation is modified herein based on the Petitioner's exceptions to the Recommended Order.

It is therefore **ORDERED** that:

1. Respondent is hereby issued a letter of reprimand.

2. Upon employment in any public or private position requiring a Florida educator's certificate, Respondent shall be placed on 2 employment years of probation with the conditions that during that period, Respondent shall:

A. Immediately notify the investigative office in the Department of Education upon employment or termination of employment in the state in any public or private position requiring a Florida educator's certificate.

B. Have the Respondent's immediate supervisor submit annual performance reports to the investigative office in the Department of Education.

C. Pay to the Commission during the first 6 months of each probation year the administrative costs (\$150) of monitoring probation assessed to the educator.

D. Violate no law and shall fully comply with all district school board policies, school rules, and State Board of Education rules.

E. Satisfactorily perform all assigned duties in a competent, professional manner.

F. Bear all costs of complying with the terms of a final order entered by the Commission.

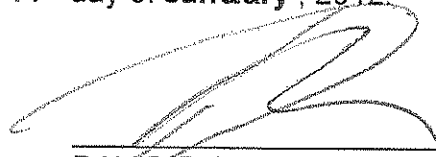
G. Provide a certified college transcript to verify successful (a grade of "pass" or a letter grade no lower than a "B") completion of 3 hours of college level course-work in the area of Conflict Resolution, which may be taken online.

H. Pay an administrative fine of \$500.00 within the first year of probation.

This order shall become effective upon filing with the Clerk of the Commission.

This Order takes effect upon filing with the Clerk of the Education Practices Commission.

DONE AND ORDERED, this 11th day of **January**, 2012.



DAVID R. THOMPSON, Presiding Officer

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DOE counsel for PPS

Daniel Biggins
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Final Order
Jana Lantz
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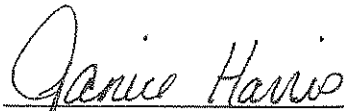
Tallahassee, FL 32399-1550

Claudia Llado, Clerk
Division of Administrative Hearings

Probation

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a copy of the foregoing Order was mailed to Jana Lantz, P.O. Box 813853, Hollywood, Florida 33081-3853 by Certified U.S. Mail and by electronic mail to Margaret O'Sullivan Parker, Deputy General Counsel, Suite 1232, Turlington Building, 325 West Gaines Street, Tallahassee, Florida 32399-0400, and to Charles Whitelock, Esquire, 300 SE 13th Street, Fort Lauderdale, Florida 33316 this 20th day of January, 2012.



Janice Harris,
Education Practices Commission